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UNIVERSITARIA DE ARAGÓN

Diversity LABEL

THE SOCIAL DIMENSION OF QUALITY

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Objectives

To measure the HEI INVOLVEMENT with the diversity of the society

To make a DIAGNOSIS of the most developed social dimensions and those that need to improve

To know the level of IMPACT on society of the culture of inclusion and respect for diversity

To ensure a CONTINUOUS IMPROVEMENT process within the different dimensions and through strategic actions

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Dimensions

- Gender
- Affective-sexual
- Disability and SNES
- Culture and religious beliefs
- Social exclusion

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Subdimensions areas to be assessed in each of the above dimensions

- Institutional Strategy
- Transparency and communication
- Quality systems
- Training and research
- University community
- Funding and resources

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stakeholders

University Community (PDI, PAS and Students)

Associative Network (Foundations, Associations, NGOs...)

Quality agencies

Professionals

Public administrations

Companies with DE&I (diversity, equity and inclusion) policies

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Guide to diversity terms

"UNDERSTAND BEFORE EVALUATING"

- Gender: cisgender, transgender, gender fluid, genderqueer, non-Binary...
- Affective-sexual orientation: asexuality, bisexuality, homosexuality, social construction of sexuality, queer…
- Disability and SNES: Reasonable accommodations, accessibility, learning difficulties, disabled person, mental health...
- Culture and religious beliefs: Cultural identity, immigration, intercultural education, multiculturalism, globalization, religious pluralism...
- Social exclusion: occupational justice, indirect discrimination, vulnerable groups, poverty…

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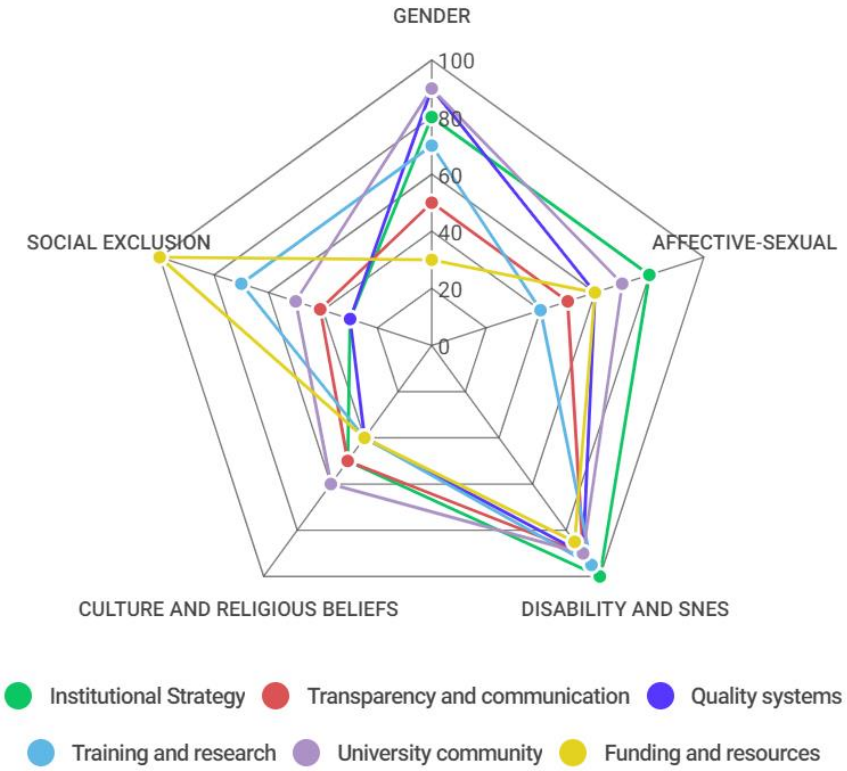

Graphic representation (all dimensions example)

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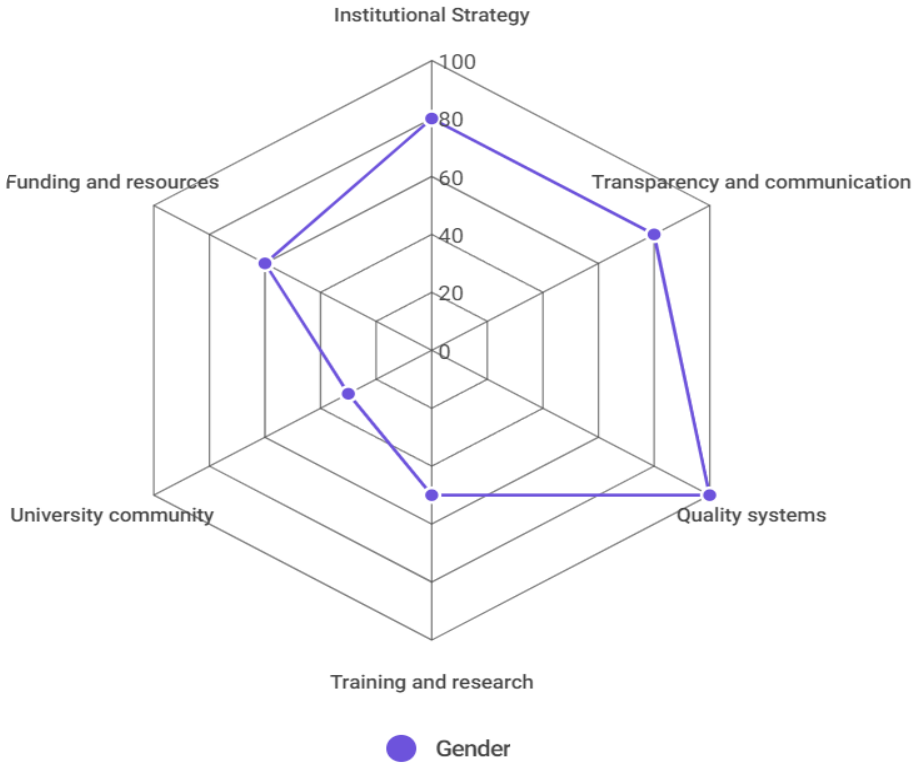
Graphic representation (dimension "gender" example)



Graphic representation (subdimension "institutional strategic" example)

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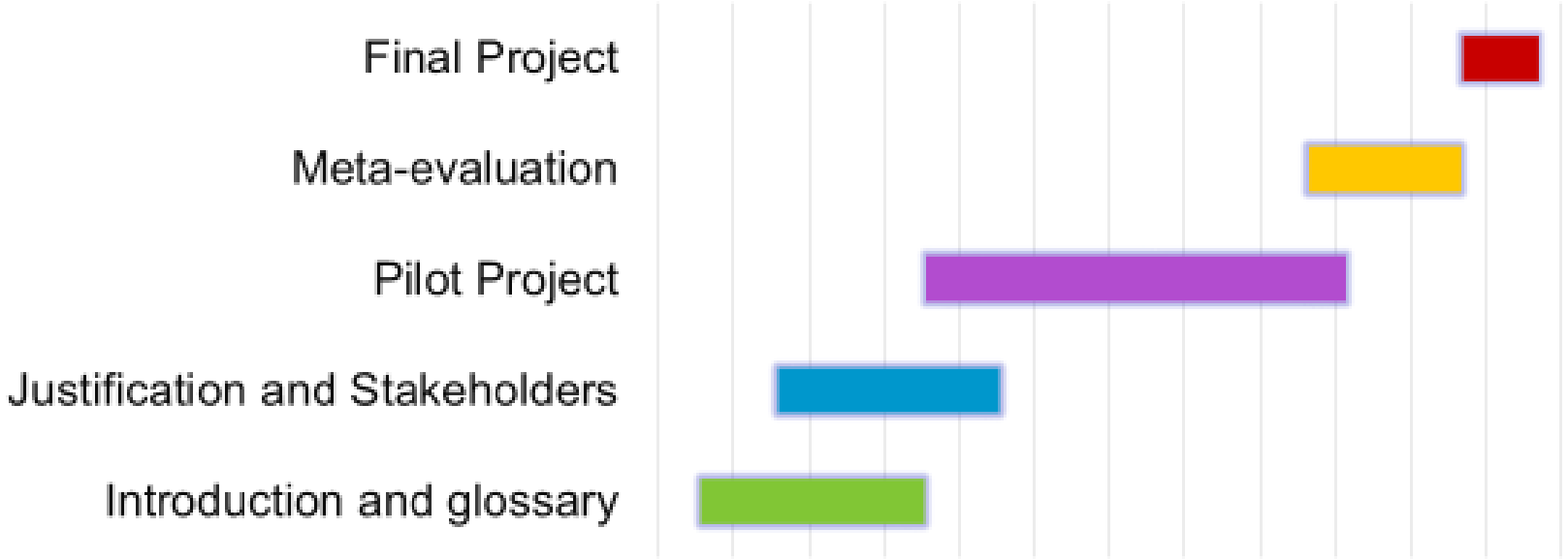

Roadmap